

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 4, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: FELTON, FOX, KAHWAJIAN, MARTINEZ
COMMISSIONER ABSENT: ADKINS

Minutes of the meeting of Wednesday, August 28, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **SOPHIA SAK** for a hearing on her fifteen (15) day **suspension**, effective November 7, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-358.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MARIA V. LOZANO** for a hearing on her **discharge**, effective March 19, 2012, from the position of Eligibility Supervisor, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-102**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.
3. *Petition of **JASON SMITH** for a hearing on his **release**, effective January 31, 2012, from the temporary position of Helper, Electrical, Temporary, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-049**.*
CONTINUED FOR A FULL COMMISSION.
4. *Petition of **LINDA WASHINGTON-BENJAMIN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective July 23, 2010, from the position of Child Support Officer II, Child Support Services Department, **Case No. 10-440**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO DISMISS THE APPEAL.
5. *Petition of **MICHAEL GONER** for a hearing on his **discharge**, effective April 8, 2013, from the position of Heavy Truck Driver, Department of Public Works, **Case No. 13-182**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **DENISE S. MATSUMOTO** for a hearing on her **discharge**, effective September 5, 2012, from the position of Mental Health Education Consultant, Department of Mental Health, **Case No. 12-279**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

7. *Petition of **AGAVNI AMBARTSUMYAN** for a hearing on her ten (10) day **suspension**, effective July 22, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-343**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **GLORIA BANDOSINGH** for a hearing on her thirty (30) day **suspension**, effective July 8, 2013, from the position of Registered Nurse II, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-337**.*
CONTINUED IN ORDER TO PURSUE MEDIATION THROUGH THE PILOT MEDIATION PROGRAM.
9. *Petition of **NICOLE HALL** for a hearing on her fifteen (15) day **suspension**, effective July 15, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-338**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **JANET ORTEGA** for a hearing on her ten (10) day **suspension**, effective September 2, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-339**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **LINDA PATTERSON** for a hearing on her thirty (30) day **suspension**, effective July 22, 2013, from the position of Transportation Worker, Department of Children and Family Services, **Case No. 13-342**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **JOHNNY RIOS** for a hearing on his thirty (30) day **suspension**, effective July 8, 2013, from the position of Animal Care Attendant I, Department of Animal Care and Control, **Case No. 13-336**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **ESTELA WIGAL** for a hearing on her twenty (20) day **suspension**, effective July 15, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-335**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

14. *Petition of **CYNTHIA WHITE** for a hearing on her **discharge**, effective July 12, 2013, from the position of Mental Health Advocate, Department of Mental Health, **Case No. 13-340**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

15. *Amended petition of **PRINCESS OBIENU** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Health Educator, **Case No. 13-094**.*
DENIED.

Miscellaneous

16. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:02 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-032**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON WAS ABSENT IN THIS MATTER.
18. *Petitioner's request for a hearing on his **discharge**, effective June 29, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-216**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
19. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Detention Services Officer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-137**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO DENY THE APPEAL.
20. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 10, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-285**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

21. *Petitioner's request for a hearing on her **denial of promotion** to the position of Senior Probation Director, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-124.***
CONTINUED AT THE REQUEST OF THE PARTIES.

New Business

22. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-334.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
23. *Petitioner's request for a hearing on his **discharge**, effective July 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-333.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2012, from the position of Sergeant, Sheriff's Department, **Case No. 12-145.***
HEARING DENIED BASED ON LACK OF JURISDICTION.
25. *Petitioner's request for a hearing on his appeal of the **final score** received in the examination for Transportation Deputy, Probation, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-306.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER). COMMISSIONER KAHWAJIAN DISSENTED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:16 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:18 A.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Intermediate Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 11, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director